Cambridge Disc Golf Club

Safeguarding Adults and Children Policy

Introduction

The Cambridge Disc Golf Club is committed to Safeguarding in line with national legislation and relevant national and local guidelines.

We will safeguard by ensuring that our activities are delivered in a way which keeps all adults and children safe

Cambridge Disc Golf Club is committed to creating a culture of zero-tolerance of harm to adults and children which necessitates: the recognition of adult and children who may be at risk and the circumstances which may increase risk; knowing how adult or child abuse, exploitation or neglect manifests itself; and being willing to report safeguarding concerns.

Cambridge Disc Golf Club is committed to best safeguarding practice and to uphold the rights of all adults and children to live a life free from harm from abuse, exploitation and neglect.

Policy Statement

The Cambridge Disc Golf Club believes everyone has the right to live free from abuse or neglect regardless of age, ability or disability, sex, race, religion, ethnic origin, sexual orientation, marital or gender status.

The Cambridge Disc Golf Club is committed to creating and maintaining a safe and positive environment and an open, listening culture where people feel able to share concerns without fear of retribution.

The Cambridge Disc Golf Club acknowledges that safeguarding is everybody's responsibility and is committed to prevent abuse and neglect through safeguarding the welfare of all adults and children involved.

The Cambridge Disc Golf Club recognises that health, well-being, ability, disability and need for care and support can affect a person's resilience. We recognise that some people experience barriers, for example, to communication in raising concerns or

seeking help. We recognise that these factors can vary at different points in people's lives.

The Cambridge Disc Golf Club recognises that there is a legal framework within which sports need to work to safeguard adults and children who have needs for care and support and for protecting those who are unable to take action to protect themselves and will act in accordance with the relevant safeguarding adult and child legislation and with local statutory safeguarding procedures.

Actions taken by Cambridge Disc Golf Club will be consistent with the principles of adult and child safeguarding, ensuring that any action taken is prompt, proportionate and that it includes and respects the voice of the adult or child concerned.

Scope and commitments

This Safeguarding Adult and Children Policy and associated procedures apply to all individuals involved in Cambridge Disc Golf Club, including Executive Members, Volunteers and Members and to all concerns about the safety of adults and children whilst taking part in our organisation and its activities.

We expect others we work with, including for example, Disc Golf organisations and clubs, suppliers and sponsors to adopt and demonstrate their commitment to the principles and practice as set out in this Safeguarding Adults and Children Policy and associated procedures.

In order to implement this policy, the Cambridge Disc Golf Club will ensure that:

- Everyone involved with the Cambridge Disc Golf Club is aware of the Safeguarding Adult and Children Procedures and knows what to do and who to contact if they have a concern relating to the welfare or wellbeing of an adult or child.
- Any concern that an adult or child is not safe is taken seriously, responded to promptly, and followed up in line with Cambridge Disc Golf Club Safeguarding Adults and Children Policy and Procedures.
- The well-being of those at risk of harm will be put first and the adult or child actively supported to communicate their views and the outcomes they want to achieve. Those views and wishes will be respected and supported unless there are overriding reasons not to.
- Any actions taken will respect the rights and dignity of all those involved and be proportionate to the risk of harm.

- Confidential, detailed and accurate records of all safeguarding concerns will be maintained and securely stored in line with our Cambridge Disc Golf Club Data Protection Policy and Procedures.
- Cambridge Disc Golf Club will cooperate with the Police and the relevant Local Authorities in taking action to safeguard an adult or child.
- When planning activities and events Cambridge Disc Golf Club will include an
 assessment of, and risk to, the safety of all adults and children from abuse and
 neglect and designate a person who will be in attendance as a safeguarding lead
 for that event.
- The Cambridge Disc Golf Club will adhere to and follow the current Professional Disc Golf Association (PDGA) guidance for youth safety during any PDGA Sanctioned Events it may hold (PDGA Youth Safety)
- The minimum age to play on your own is 16 years old. One adult with parental
 responsibility must be present, or two adults which have been given written
 parental consent in advance of the round, event or tournament by an adult with
 parental responsibility. PDGA tournament rules supersede these rules in the case
 of a PGDA sanctioned event.

Actions taken under this policy are reviewed by the Executive Board on an annual basis.